



Safeguarding Children Policy

Safeguarding children is everyone's responsibility, therefore, all staff receive appropriate training and are subject to disciplinary action or dismissal for failure to comply with or carry out safeguarding procedures.

During staff induction we make Safeguarding training a priority, and once every year the school will provide staff with Child Protection Training.

After induction staff must sign to confirm that they have understood the Safeguarding procedures. The school makes regular checks on the status of each staff member's Safeguarding training, as all staff need to be up-to-date on Safeguarding policy and to understand how to recognise possible child abuse.

Haiyun Wang, the school Head Teacher is to be the first person to contact if staff think that they have seen signs of child abuse. If staff suspect a member of staff of professional misconduct with regard to abuse, staff also need to speak to the school Head Teacher directly and follow the Professional Abuse Policy.

The school Head Teacher will make the referral decisions.

We intend to create in our school an environment in which children are safe from abuse and in which any suspicion of abuse is responded to promptly and appropriately. In order to achieve this we will:

- Exclude known abusers
- Make it clear to applicants for jobs within the school that the position is exempt from the provisions of the Rehabilitation of Offenders Act 1974.
- Ensure that all applicants for work within the school, whether voluntary or paid, will be interviewed before an appointment is made and will be asked to provide at least one reference.

All references will be followed up. In the case of applicants with unexplained gaps in their employment history, or who have moved rapidly from one job to another, explanations will be sought. Enhanced disclosure Data Barring Service (DBS) checks will always be carried out.

Ensure that all appointments, both paid and voluntary, will be subject to a probationary period and will not be confirmed unless the school is confident that the applicant can be safely entrusted with children.

Seek out training opportunities for all adults involved in the group to ensure that they recognise the symptoms of possible physical abuse, neglect, emotional or sexual abuse.

Child Protection Policy

All the staff in the school have a duty to monitor the physical and emotional well-being of the children in their care and to protect them from harm at all times.

Families may, from time to time, have problems that nursery staff can help with or they may be able to direct parents on to other services or professional staff.



However, if staff are concerned or suspicious that a child may be suffering from abuse they have a duty to follow the procedural guidelines.

Should a member of staff become aware or have suspicions of neglect or abuse of any child in our care they would report it to the school principal. Haiyun Wang is the trained member of staff who has responsibility for Child Protection issues.

When monitoring, staffs reporting must include a written log and include diagrams if necessary. The recording of full and clear information is essential for referral purposes and potential prosecution.

Records must be signed and dated. Exactly what the child says should be recorded.

Although this is a sensitive issue, it should be regarded as a way of maintaining the welfare of children and offering support to parents/carers.

Parent/carers who are unsure or unfamiliar about child protection or just want to know more, should ask the nursery staff for copies of 'Child Protection' information leaflet.

If any parent has a concern over any member of staff, they should contact the school Head Teacher.

Safeguarding Lead: Haiyun Wang Tel: 07883 025706 rosa@wenlineducation.com

The contact telephone number for the local Social Services Duty Officers at

Wandsworth Safeguarding Children Board. Tel: 020 8871 7401, wscb@wscb.org.uk